

## Brown & Brown EEO-1 Data (U.S. Only)

The table below represents our U.S. Workforce EEO-1 Data as of October 26, 2024.

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	13	0	1	0	0	1	3	0	0	0	0	0	18
First/Mid-Level Officials and Managers	15	7	321	6	6	0	0	5	131	3	6	0	1	6	507
Professionals	143	211	1391	74	87	8	4	38	2139	136	122	8	6	47	4414
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	69	68	1172	31	22	2	6	21	510	31	20	1	4	20	1977
Administrative Support Workers	132	497	610	101	59	4	3	30	2552	398	129	12	26	112	4665
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	3	1	0	0	0	0	1	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>359</b>	<b>783</b>	<b>3510</b>	<b>213</b>	<b>175</b>	<b>14</b>	<b>13</b>	<b>95</b>	<b>5336</b>	<b>568</b>	<b>277</b>	<b>21</b>	<b>37</b>	<b>185</b>	<b>11586</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>322</b>	<b>784</b>	<b>3366</b>	<b>197</b>	<b>158</b>	<b>12</b>	<b>14</b>	<b>95</b>	<b>5389</b>	<b>573</b>	<b>271</b>	<b>24</b>	<b>36</b>	<b>187</b>	<b>11428</b>

\*Role titles at Brown & Brown do not completely align with the EEO-1 form.